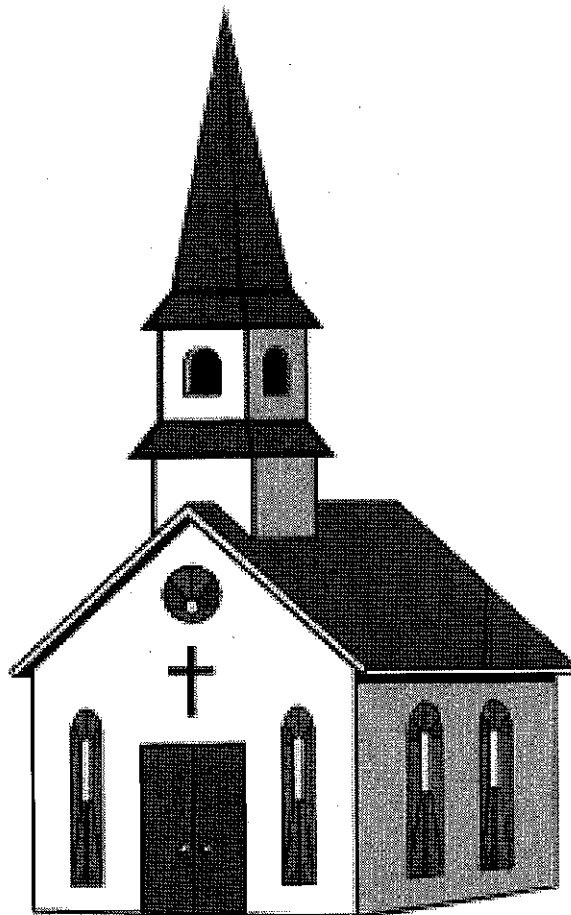


# HOPE LUTHERAN CHURCH

## ANNUAL MEETING

February 2, 2020



# **Hope Lutheran Church – Annual Congregational Meeting February 2, 2020**

## **1) Reflection – What has God done through us at Hope Lutheran Church in 2019?**

### **a. *Readings***

i. Reading and Approval of Minutes from 2019 Annual Meeting

### **ii. Reports**

1. 2019 Statistical Report/Pastors report

2. Church Council Report

3. Cemetery Report

4. BackPACH Program

5. Sunday School

6. Youth Group

7. WELCA Reports

a. President

b. Treasurer

c. Kitchen Fund

8. Campership

9. Ministry Partner Reports

a. South Dakota Synod

b. *Hymn #870* – We Praise You, O God (verses 1 and 3)

## **2) Stewardship – How have we managed the gifts entrusted to us by God?**

### **a. *Readings***

i. Treasurer's Report

ii. 2020 Budget and Approval

b. *Hymn #686* – We Give Thee But Thine Own (verses 1 and 2)

## **3) Visioning – Where is God leading us in 2020?**

### **a. *Readings***

b. Elections

c. *Hymn #576* – We All Are One in Mission

## Annual Meeting-January 27, 2019

Meeting led by President Laura Frankenhoff. Motion made by Billi Whempner, 2<sup>nd</sup> by Thomas Frankenhoff to proceed without a quorum. Meeting opened with readings and reflection.

Reports read and approved. Laura encouraged kids to consider camp this summer as the church as funds set aside to assist with costs. Anne Seffrood motioned and Margie Wright 2<sup>nd</sup> to approve 2018 report. Dustin Holt motion and Thomas 2<sup>nd</sup> to approve all other reports

Treasure report-discussed Thrivent Choice dollars and having a class to help people navigate the site to designate their funds. Budget reviewed. Kathy Brink motion and Thomas 2<sup>nd</sup> to accept treasurer report.

2019 Budget-Diane motioned and Thomas/Sam 2<sup>nd</sup> to accept.

Anne gave thanks to the outgoing council members. Elections held for new members: Beth Hills, Bruce Kneeland, Mike Schmidt, Jolene Johnston, Joey Johnston. Anne motioned, Thomas 2<sup>nd</sup> to elect new members. Motion passed.

Pastor Janet Miller has accepted the call to Hope and will be leading Worship on February 24. Laura would like to paint and clean the office before her arrival. She will set up a day and time for anyone who can help.

Motion Lee Wright, second Thomas to adjourn meeting.

## Statistical Report Hope Lutheran Church 2019

**3 Baptisms:** Grace Pies, Finley Kneeland, Theodore Amdahl

**9 First Communion Participants:** McKenzie Moe, Cooper Ebsen, Roman Thuringer, Newton Campbell, Brett Hinkelman, Addison Bronson, Adisyn Zubke, Cheyenne Crandall, Jace Wohlleber

**12 Confirmed in Christ:** Elsie Seffrood, Simon Pies, Brock Faeth, Jackson Wohller, Brady Lindholm, Kylie Nelson, Maddie Hinkelman, Will Thuringer, Damon Opdahl, Hunter Zubke, Dylan Zubke, Jorja Whempner

**7 Funerals/Burials:** Mary Gapp, James McBride, Roger Broadwine, Lawrence Fiebelkorn, Vicki Gulbranson (burial), Virginia Allen, Josephine Slominski, Loreen Aker (death in Dec. 2019 but buried in 2020) \*4 of these services were done by Pastor Janet at funeral home for the congregation therefore their names are recorded at Hope Lutheran

**12 New Members Received:** Michael, Dawn, Carson, Regan Schmidt, Michael and Janet Miller, Ivan Niles, Ephram Miller-McFeeley, Keith & Anita Sharff, Tom & Barb Frankenhoff

**2 Transfers to other congregations:** Pat O'Farrell, Tiffany Lowery

<b><u>2019 Membership Totals</u></b>	<b><u>Baptized 341</u></b>	<b><u>Confirmed 245</u></b>
2019 Transfers	12	9
2019 Baptisms	3	
<i>Sub- totals</i>	356	254
<b><u>2019 removals</u></b>		
2019 Transfers	2	2
2019 Deaths of members	2	2
<b>2019 Total Membership</b>	<b>352</b>	<b>250</b>
<b><u>2019 Average Worship Attendance</u></b>	70	

What a difference a year can make! In March of 2019, I was installed as the pastor for Hope Lutheran. The first ten months of my call have been busy learning the ropes. Every congregation has different traditions and stories. It's been interesting to find out yours.

In the 10 months I have served at your pastor, I have officiated at 3 baptisms. Nine young members took first communion classes and took part of their first Communion. We had 1 wedding at Hope this summer. We confirmed 12 young people this fall. I officiated at 7 funerals this year. Only two of the funerals were held in our congregation. The rest of the funerals took place in the funeral homes.

We were excited to welcome in 12 new members this year. We had only two transfer out to new congregations.

I have been excited to take part of the WELCA quilting and be a part of their meetings and Bible Study as often as I can.

This year we have tried some new things. This summer we hosted "walking devotions" which emphasized taking care of our bodies and our community while talking about the Word of God. This fall, we started having "Family Fun Nights". These nights offer fellowship and fun for members and community people of all ages. We began a Bible study on the book of James held 2 Wednesdays and month. We will continue to look for new ways to reach into our community and our families with God's love.

What do all these numbers and programs mean? To me, they are signs of a congregation that is alive and working to be representatives of Christ in our community. I love the way you step up when you are needed in the community.

2019 has been a tough year for our farmers and our community. This shows in a congregation too. A hard and prolonged harvest meant many people did not make it to church. For some of our neighbors, no harvest meant no real paycheck for the year. This also has shown in our church offerings. Times like these were planned for in the past when they put away CDs in the bank for a time of great need. This year, we gratefully cashed in one of our CDs to help with expenses. God continues to walk with us and provide even in hours that seem dark.

We are so grateful for all of you and the efforts you make for Hope Lutheran Church. We are so grateful for those who came before and in times of plenty saved up for our times of need. We are so grateful for our God who is ALWAYS faithful.

We look forward to a new beginning at the dawn of a new decade in 2020. We, the people of Hope, will stand faithful to our God as a place of peace and love in our community.

Pastor Janet Miller

# 2019 Council Report

2019 was a year of change for Hope Lutheran Church. We were blessed to have Pastor Janet Miller accept our call. She was installed by Bishop Zellmer on March 31, 2019.

We continue to maintain our beautiful church, working out heat and water kinks. We did spend most of last winter and spring with a hose from the neighbors as our main water supply due to freezing of pipes in the street. Everything thawed in the spring and worked out, but if you see the water on a slow stream in the kitchen, leave it on. We recently had Berkner's here to fix the furnace, it did not want to start but that problem has also been resolved. We were able to add air conditioning to our sanctuary for those hot summer mornings, we didn't need it much last fall, but are looking forward to using it if needed next summer. One project we have on the books is sidewalk repair. We are waiting for the city to decide what they are going to do with the streets for drainage before we tackle this job. Lastly, our beautiful church is in need of paint on the main part of the church. We will hopefully tackle this in warmer months. We did explore siding, but this is a very expensive undertaking, we were hoping to have some numbers for discussion, but it was very difficult to get a contractor to come and give us quotes this summer.

Dovetailing off the previous paragraph, weather has definitely been a factor affecting church services this past year. We missed 6 Sunday's and 2 Lenten Services this past year due to weather conditions, no travel advised, etc. With Church cancelations, we did fall short of our budget goals and the council did vote to cash in one of our CD's to pay the end of the year bills, you will see this on our financial report.

Lastly, we were able to celebrate 50 years since merging Lebanon, Zion, and Summit Church Parish's to create Hope Lutheran Church. We were blessed to have past ministers come and join in our celebration at a pie social on Saturday night and church service and luncheon on Sunday. It was great to see Rev. Gary Olson, Rev. Joyce Capp, and Rev. Justin Neugebauer come and celebrate with us, participating in the service and sharing their gifts. We have truly been blessed as a congregation.

We continue to pray for God's Blessings as we embark on the next 50 years. Thank you all for sharing your time, talents, and gifts. It has been a pleasure to represent and serve this congregation.

In Christ ,

2019 Hope Lutheran Church Council

Hope Lutheran Church – Financial Audit – 1/21/2020

General Fund account #1110075253 - \$8,420.16 Ending Balance - Reconciled

HS Youth account #421450 - \$5,413.95 Ending Balance – Reconciled

Sunday School acct. #203703 - \$1,404.81 Ending Balance – Reconciled

Hope ELCW acct. #203653 – \$103.67 Ending Balance – Reconciled

Hope Kitchen acct. #1110073724 - \$1,584.73 Ending Balance – Reconciled

Hope and Leb. Cemetery acct. #203679 – \$13,580.38 Ending Balance – Reconciled balance \$13,590.38

Hope Youth Campership acct. #203695 – 2,601.92 – no activity

Hope Backpack acct. #609735 – 8,131.07 Ending Balance – No statement of income and expense.

CD Balances - #7623 \$5000 Due 12/19/20

#26980 \$2500 Due 8/3/20

#27566 \$15,000 Due 12/30/20

#27604 \$0 – transferred \$10,609.09 to General Fund acct. 12/13/19

Findings:

- No statement of income and expenses were provided for backpack account.
- Cemetery acct. was \$10.00 long on reconciled balance.
- Account statements should be provided listing income and expenses along with beginning and ending balances.
- All bank statements should be provided with account statements.
- We recommend all information be provided to audit committee in an organized binder.

Audit Committee

Tim Gapp

Lori O'Farrell

# Summit BackPACH 2019

Starting balance 10,091.14 and ending the year with 8,131.07. We had a lot of donations from our community. The money was used to buy food and bought fleece for blankets for the kids. 35 kids we would send food home to weekly throughout the whole year. Fundraising we did this year was root beer floats at home game and the 5<sup>th</sup> and 6<sup>th</sup> grade concession stands.

Thanks Nikki Pays

Hope and Leb Cemetery	
Balance 12-31-2018	11,265.90
int checking 12.52	
int C.D 7623 41.60	
int C.D 6980 31.36	
Sale of Lots 1900.00	
memorials 480.00	
Total income 2465.48	
	13730.38
Error memorials -100.00	
Dig Grave 50.00	
Total expense 150.00	
Balance 12-31-2019	13580.38
	9.27 int
	Correction 1.00
C.D 2500.00	
	13590.65
C.D 5000.00	
Marge Wright	
Sexton	



**Hope Lutheran HS Youth Group**  
**Financial Statement**  
**January through December 2019**

1/1/2019      Checking Account Opening Balance      **\$ 3,620.30**

Income

48100 · HSYG Greenery Income	<b>\$ 1,423.00</b>
48200 · HSYG Lent Supper Income	<b>\$ 685.00</b>
48300 · HSYG Organist Donation Income	<b>\$ 1,080.00</b>
48400 · HSYG Other Income	<b>\$ 60.00</b>

Expense

71300 · HSYG Fellowship Expenses	<b>\$ (126.62)</b>
71200 · HSYG Greenery Expenses	<b>\$ (1,127.73)</b>
71100 · HSYG National Gathering Exp	<b>\$ -</b>
71000 · HS Youth Group Expenses - Other	<b>\$ (200.00)</b>

12/31/2019 Checking Account Closing Balance

**\$ 5,413.95**

Bank Stmt Balance

1-1-19      4,960.92  
~~\*~~ 1290.62      out checks  
3,670.30 ✓

12-31-19      6,131.68  
 - 1,227.73      out checks  
 + 512.00      out dep  
5,413.95 ✓

*Ami Bj*

**Hope Lutheran Sunday School  
Financial Statement**

January through December 2019

1/1/2019	Checking Account Opening Balance	1853.63
Income		
	49000 · Sunday School Income	
	49100 · Sunday School Offering	\$ 492.99
	49000 · Sunday School Income - Other	<u>\$ -</u>
Expense		
	76000 · Sunday School Expenses	
	76100 · SS Teaching Materials	\$ (576.68)
	76000 · Sunday School Expenses - Other	\$ -
	63100 · Worship & Education	
	63120 · Sunday School Materials	\$ (215.91)
	63110 · Worship Materials	<u>\$ (149.22)</u>
12/31/2019	Checking Account Closing Balance	<u><u>\$ 1,404.81</u></u>

Bank Start Balance      1-1-19 \$ 1853.63  
12-31-19 \$ 1404.81

*Tim O'Connell*

President-----Caroll Miller

We meet twice a month, usually the first and third Thursday of each month. On the first Thursday we meet at 9:00a.m. for quilting and after lunch we have our business meeting and Bible Study. The second Thursday we meet just for quilting at 9:00a.m. and are usually done at noon. This year, there was no meeting or quilting in February and our annual Soup/Sandwich/Pie & Bake Sale was again held in May because of the snowy weather!! The money earned from our Soup/Sandwich/Pie & Bake Sale is used to help further the education of the women & youth of Hope Lutheran and to fund our Causes of the Month.

In August we take a Field Trip, which we plan at our July meeting. This year we quilted in the morning and had lunch at Pastor Janet's lake cabin. In December we were again invited to Pastor Janet's home for our Christmas Luncheon, followed by singing Christmas Carols and a Christmas Reading and collecting gifts for the Beacon Center in Watertown.

If you have the time, come and join us for the fun and fellowship we have while making quilts. There are between 4-6 of us and this year we were able to send 145 quilts to Lutheran World Relief. Also, with everyone's help we sent 121 school kits, 36 personal care kits and 45 pounds of soap!! A special offering was also taken to help with the cost of shipping the quilts and kits. Again, it truly shows what people working together can accomplish!!

Bibles were given to the third graders and quilts to our graduating seniors. The HLCW gave financial gifts: Ephpatha, Native American Ministries, Global Missions, Campus Ministry, Lutheran Social Services, Lutherans Outdoors, St. Dismas, Lamp, World Hunger, Beacon Center, E. Disaster Fund, Go-Fund-Me (Nathalie), Conf./Synod Offerings, and Thankofferings.

The HLCW regularly send one-third of their general meeting offerings to the Church wide Synodical Ministries. Individuals also support the Runner Club with quarterly offerings. This is our Prairie Coteau Conference project and helps provide support for a missionary couple.

Remember, all the ladies of Hope Lutheran belong to the General Serving Group that provides food and workers for funerals, pot lucks, soup & sandwich day or any other special occasions that may occur. All general committees, serving groups and monthly W/ELCA meetings are printed in the yearly program booklets available to each lady of Hope Lutheran. The supplies needed for the school kits. Personal care kits and fabric kits are listed in the booklet. Be sure to pick yours up, keep it handy!!

We are always looking for more members to keep us going!! Come have some fun and do some good things together! Our monthly Bible Studies are sometimes in our "Gather" magazine. Right now, we are studying the Book of James and the studies are led by Pastor Janet.

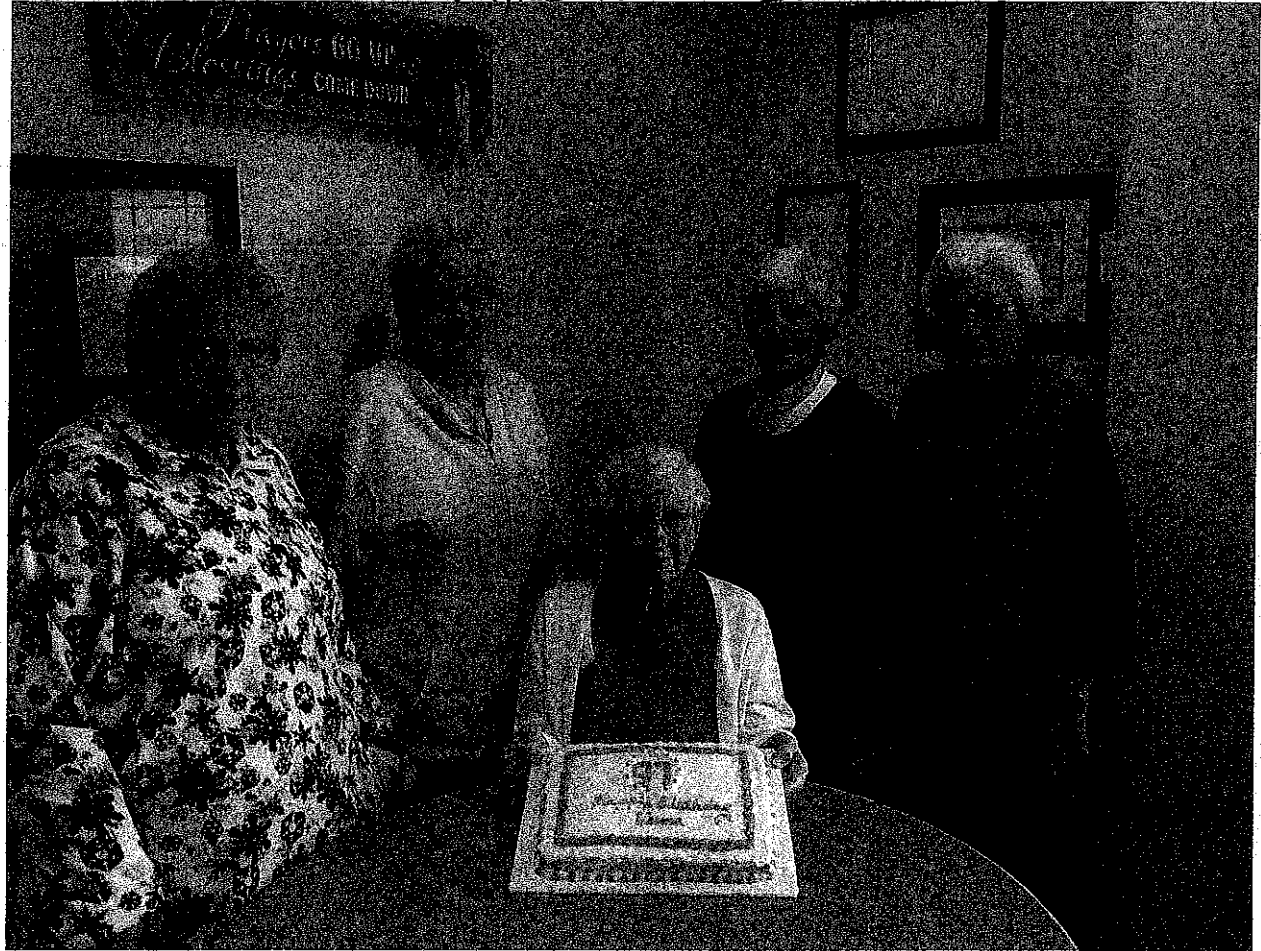
"Trust in the Lord, and do good; so you will live in the land, and enjoy security." Psalm 37:3

Caroll Marge

Nelma-97

Myla

Loreen



Nov. 21, 2019 - Edgewood Care Center

Close

Sisseton

TREASURE'S REPORT HOPE  
LUTHERAN CHURCH WOMEN

2019

INCOME

Reg. Monthly Offerings	\$ 430.00
Runner Club Offerings	193.00
Soup/Pie/Bake Sale	986.00
Project Comfort Offering	255.00
ThankOffering	60.00
Noisy Offering (ThankOff.)	178.02
Trivent Share	<u>232.00</u>
TOTAL INCOME	<u><u>\$2,334.02</u></u>

Bal. on Hand 12/31/18 \$ 160.87

Income 2019 2,334.02

TOTAL 2,494.89

Expenses 2019 \$ 2391.22

Bal.on Hand 12/31/19 \$ 103.67

Myla Kneeland, Treasurer

*R O Jarnell*

EXPENSES

Heartland Ephpatha	\$ 50.00
Native Am. Ministries	50.00
Global Health Ministries	50.00
Campus Ministries	50.00
Lutheran Social Services	50.00
Lutherans Outdoors	100.00
St. Dysmas	100.00
LAMP	50.00
ELCA World Hunger	100.00
LWR Shipping	305.00
Runner Club	193.00
Thankoffering	238.02
Missionary Scholarships	180.00
Bibles 3 <sup>rd</sup> Graders	108.00
School Bags	152.25
ELCA Disaster Fund	50.00
Conf. & Synodical Off,	265.00
Quilt Material	65.00
Soup Day/Misc. Exp.	<u>234.95</u>
Total Expenses	<u><u>\$ 2,391.22</u></u>

## HOPE LUTHERAN KITCHEN

The Hope Lutheran Kitchen Group served at 2 funerals in 2018; Mary Gapp and Vicky Gulbranson. .

We also helped serve the Soup and Sandwich luncheon with the WELCA Group and helped pay the expenses for Hope Lutheran's 50<sup>th</sup> Anniversary.

Laurie Kneeland and Earline Holt are co-chairman for the kitchen group and we want to thank all of the people that help us with serving the lunches and furnishing the food for the funerals. We so appreciate how willing everyone is to help.

Beginning balance 1-1-2019	1976.35
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### Expenses:

Funeral Supplies	365.11
Soup & Sandwich	110.41
Supplies for Kitchen	198.81
Anniversary	910.40

Total Expenses:	1584.73
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### Income:

Memorials from funerals	900.00
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Balance 12-31-2019	1291.62
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*R. D. Jannell*

HOPE LUTHERAN CHURCH  
 LAURIE A KNEELAND  
 YOUTH CAMPSHIP ACCOUNT  
 14582 455TH AVE  
 SUMMIT SD 57266

Dec 11, 2018

Pg 1 of 1

## Demand Deposit Account

11/14/2018 Beginning Balance		2,601.92
0 Deposits/Other Credits	+	.00
0 Checks/Other Debits	-	.00
12/11/2018 Ending Balance	28 Days in Statement Period	2,601.92

	Total For This Period	Total Year-to-Date
Total Overdraft Fees	\$ .00	\$ .00
Total Returned Item Fees	\$ .00	\$ .00

No transactions

NO Jannely



**South Dakota Synod**  
**Evangelical Lutheran Church in America**  
 God's work. Our hands.

December 2019



Friends in Christ,

Grace and peace to you in the name of the Father,  
 and of the Son, and of the Holy Spirit!

Little did I know last year, at this time, as I was writing my annual pastor's report to the congregation where I served as the administrative pastor that this year, I would be writing an annual report to all congregations of the South Dakota Synod as the Bishop. Now, a little over 120 days into this new call, I am still filled with a deep sense of gratitude for having been granted this humbling opportunity. Thank you for your trust, grace, and support.

Looking at the life of the synod in 2019, I would like to thank Bishop Emeritus David Zellmer and his associates, Bishop Bill Tesch and Deacon Susan Marone once again for their fine leadership the past twelve years. These were difficult times for the church, but your previous administration did an outstanding job in maneuvering through the difficulties and setting a new course for being church in South Dakota.

I hope to continue this legacy of excellence in leadership. Therefore I called two very gifted associates to lead with me. Pastor Renee Splichal Larson accepted the position for Candidacy, Congregation, and Rostered Minister Accompaniment and Pastor Jonathan Steiner accepted the call to serve as the synod's Director for Evangelical Mission and Associate to the Bishop for Outreach and Stewardship.

For the first time in our synod's history, we will be having staff representation in Rapid City. Pastor Jonathan Steiner's office in Rapid City will be located at "The Garage", an office co-op in downtown Rapid City. When in Rapid, stop on over and check it out!

This Fall, my staff and I traveled the state to stop in all seven conferences for our "Listen, Learn and Care" events where we listened to your joys and challenges as we are being church in South Dakota together. We also learned from each other and gathered insight to determine how we can care for each other. These events were vital for the direction of our work together over the next five years. Please send a strong representation to the **synod assembly at Our Savior's in Sioux Falls on June 4-6, 2020** to hear about the future of how we are church together in South Dakota and around the world.

I am also delighted to invite you to join the celebration of the 50th anniversary of the ordination of women, the 40th anniversary of the ordination of women of color, and the 10th anniversary of the ordination of our LGBTQIA+ siblings. Please take advantage of the many opportunities commemorating these historic milestones throughout 2020.

Last but not least, I would like to thank you for your faithfulness to the Gospel and it's proclamation. As our rural areas are shrinking, our agricultural communities are facing serious difficulties from this past year. Even though our state is seeing these challenges, in the midst of death, decline, and decay, you continue to faithfully proclaim the good news of Christ's death and resurrection. Thank you! God is faithful and with us always.

*To God be the glory,*

*C. Hagmaier*

**Bishop Constanze Hagmaier**  
**South Dakota Synod, ELCA**



**Adopted Budget**  
**02/01/2020 - 01/31/2021**

	<b>Adopted 2020</b>
<b>INCOME</b>	
<b>MISSION SUPPORT FROM CONGREGATIONS</b>	<b>1,823,305</b>
<b>Program Ministry Income</b>	
Pine Ridge Ministry Income	45,000
<b>Other Income Streams</b>	
SD Synod Mission Support	37,000
DEM Support Staff	10,000
Interest Income	7,500
SDS Transportation LLC Income	12,472
SDS Transportation/Plane Income	25,000
Misc Income	503
<b>TOTAL INCOME</b>	<b>1,960,780</b>
<b>EXPENSES</b>	
	<b>Proposed 2020</b>
<b>CHURCHWIDE MISSION</b>	
Mission Support to ELCA	820,487
% of Mission Support	45.0%
<b>Region III</b>	<b>8,702</b>
<b>SHARED MINISTRIES</b>	
<b>South Dakota Sustained Ministries</b>	
Campus Ministry	128,919
Campus Ministry Capital	1,030
Lutheran Planned Giving	58,300
Heartland Ephphatha	6,325
Lutheran Youth Organization	3,605
<b>South Dakota Supported Ministries</b>	
SD Ministries Support	16,650
Luther Seminary	73,110
Lutheran Social Services	73,110
Lutherans Outdoors	36,462
Church Colleges	6,325
Chapel in the Hills	1
Good Samaritan Society	1
<b>Total Shared Ministries</b>	<b>403,838</b>

	<b>Adopted 2020</b>
<b>SOUTH DAKOTA SYNOD MINISTRIES</b>	
<b>Staff Leadership</b>	
Bishop	107,500
Associate Tesch	10,606
Associate Marone	89,017
Bishop/Associate Benefits	69,991
SDS Travel	35,734
Bishop/Assistants Travel & Cont Ed	18,800

**Adopted Budget**  
**02/01/2020 - 01/31/2021**

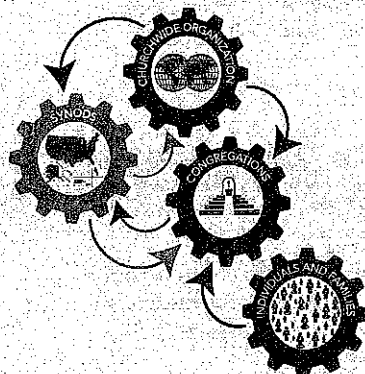
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**Evangelical Lutheran Church in America**  
God's work. Our hands.

# WHERE DOES MY OFFERING GO?

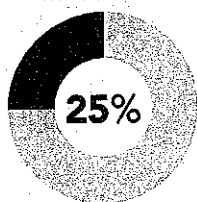


ELCA members in more than 9,300 congregations in the United States and Caribbean give approximately **\$1.75 billion** in regular offering to support ELCA ministries in their local communities and worldwide. When members give through their **congregations**, a percentage of that money is then shared with the local **synod** and the national **churchwide organization**.

This unrestricted giving, called Mission Support, gives us both the foundation and the fuel to do God's work in the world and a portion of the gifts circle back to support ministries in synods and local congregations. Of these unrestricted gifts, the churchwide organization receives around 2.6 percent. This represents the largest portion of the ELCA churchwide organization's operating budget.

## Your Mission Support helps fund the following churchwide ministries:

### Grow the ELCA in the United States

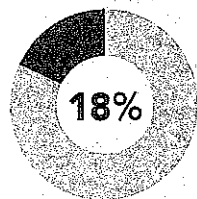


**Plant and support**  
357 new congregations.

**357**

- **Enable congregations to renew their ministries** and reach out to their surrounding communities.
- **Work together** with our African Descent, American Indian and Alaska Native, Arab and Middle Eastern, Asian and Pacific Islander, and Latino/Latina members to develop networks and resources for ministry.
- **Develop and share resources** for faith, discipleship, prayer and worship.

### Grow the Lutheran church around the world

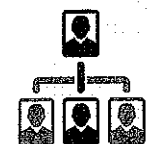
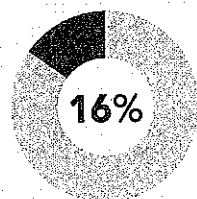


**230**

**Send 230 missionaries** in more than 48 countries, and more than 84 Young Adults in Global Mission in 11 country programs.

- **As a member of The Lutheran World Federation, we're in communion with 145 member churches** and directly connected to 85 companion churches in other countries.
- **Accompany new Lutheran churches**, expand ministries, and train leaders and evangelists.

### Provide coordination and support for churchwide ministries

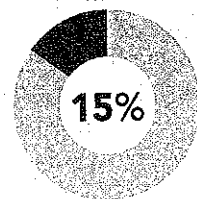


**1.1 million**

**Maintain constituent database**, including 1.1 million records of rostered and lay leaders, members, donors and congregations.

- **Preserve and maintain archives and historic records** of the ELCA and its predecessor bodies.
- **Provide office space, equipment and human resources** for staff and operations.
- **Process 150,000 gifts** to ELCA ministries.
- **Equip congregations and synods** with resources to assist in risk management and legal matters.

### Support and develop current and future leaders in the ELCA



**9,900**

**Recruit, prepare and implement a system** for the assignment of 9,900 rostered ministers.

- **Support the work** of seven ELCA seminaries and 26 colleges and universities.
- **Identify, connect and provide** ministry resources and opportunities for networking for lay leaders.
- **Offer events and leadership opportunities** for youth and young adults.

## Invest in **technology** and **communications**

8%

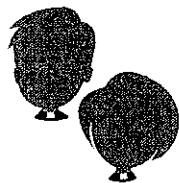


**Design and maintain communications tools** to strengthen our Lutheran identity and grow awareness of our church and its mission and ministries.

- **Connect members with one another** through new technology and systems.

## Provide **governance** and **leadership**

5%



**65**  
**Coordinate meetings and support** for 65 synodical bishops.

- **Organize lay and clergy leaders from across the church to serve** on the governance boards and committees that provide guidance and oversight for ELCA ministries.

## Grow and sustain financial resources

5%



**Develop and promote** efforts related to stewardship education, financial literacy, mission interpretation and growth in giving to all church ministries.

## Address social issues and **work for justice**

4%

**1 in 50**

**Support** social ministry organizations, such as Lutheran Services in America, to impact the lives of **1 in 50** Americans.

- **Engage** in churchwide study and deliberation to create social statements and resources that address social, political, environmental and other public issues.
- **Equip** members and leaders to advocate with lawmakers in order to support policies that promote justice and peace.

*Your designated gifts to ELCA World Hunger and Lutheran Disaster Response provide additional funds annually to address hunger, poverty and suffering around the world.*

## Engage in **research** and **strategic planning**

2%



**Research and analyze trends that impact the ELCA and develop innovative strategies** to improve mission and ministry in the 21st century.

## Sustain **ecumenical** and **interfaith relationships**

2%



**Facilitate dialogue and common action among communities of other faiths**, including the development of resources and communications for ELCA congregations.

- **Seek unity in faith and life** with all Lutherans and **six** full communion partners.



## A message from ELCA Presiding Bishop Elizabeth Eaton

Dear friends in Christ,

Stepping out in faith can be difficult. Martin Luther did it in 1517. The Evangelical Lutheran Church in America did it at the 2019 Churchwide Assembly. This church can be bold and daring because of our scriptural and Lutheran confessional understandings. Is it easy?

No. Do we always get it right? Probably not. Where we are in error, may God correct us.

The cross is our center. Faith, grace and Scripture alone are our guides. We are church. We are compelled by the gospel and our understanding that in Christ we have been set free to love and serve the neighbor. This loving and serving of our neighbor alongside courageous and faithful leaders is what offers hope to congregations.

Over the past 18 months we have made significant strides in our work on congregational vitality. This church has multiplied its efforts and leveraged its resources to enhance vitality in congregations. Our vision continues to evolve around strengthening our relationships with God, each other and the neighbors we serve. In this way we are addressing both local and global issues by being present in our own community and proactive with issues in the broader church.

This presence is made possible in significant ways through your giving of time, talents and financial resources to our work together. The success of our recent campaign, *Always Being Made New: The Campaign for the ELCA*, reflects the increasing

support for existing and new ministries that serve our communities here at home and others around the globe. Through regular, special and legacy gifts, \$250 million was given to support God's work. Through the spiritual practice of giving, we both acknowledge receiving God's gifts and share in God's generosity by passing on a portion to others. Together we are doing God's work in ways that we could not do otherwise.

As your congregation plans work for the coming year, I hope you will be both bold and daring, remembering God provides and desires abundant life for all. May you continue supporting God's work together with a spirit of solidarity, collaboration and generosity. We are all partners in the gospel, believing in Jesus Christ crucified and risen for the life of the world.

Stepping out in faith together,

The Rev. Elizabeth A. Eaton  
Presiding Bishop  
Evangelical Lutheran Church in America

*"So if anyone is in Christ, there is a new creation: everything old has passed away; see, everything has become new!" —2 Corinthians 5:17*

**Hope Lutheran Church**  
**Balance Sheet**  
 As of December 31, 2019

**ASSETS****Current Assets****Checking/Savings**

	<u>December 31, 2018</u>	<u>December 31, 2019</u>
11100 - OLD General Fund Checking Acct	16,305.33	0.00
11102 - General Fund Checking	0.00	8,420.16
11112 - MWBank MC -Dawn	500.00	404.29
11113 - MWBank MC - Pastor Janet	0.00	512.12
11300 - HS Youth Group Checking Acct	3,620.30	5,413.95
11400 - Sunday School Checking Acct	1,853.63	1,404.81
12130 - CD 27604	10,303.30	0.00
12110 - CD 27566	15,000.00	15,000.00
12001 - Undeposited Funds	5,000.00	3,852.00
<b>Total Current Assets</b>	<u>52,582.56</u>	<u>35,007.33</u>

Beginning Bank Balance 21,760.99  
 - 5,455.66 / outstanding checks  
 16,305.33 ✓

Ending Bank Balance 19,330.16  
 - 10,910.00 / outstanding checks  
 8,420.16

*Trini O'Connell*  
 R. O'Connell

**Hope Lutheran Church**  
**Profit & Loss Prev Year Comparison**  
**January through December 2019**

	2018 Actual	2019 Budget	2019 ACTUAL	2020 BUDGET
<b>INCOME: Offerings, Gifts &amp; Other</b>				
41100 · Regular Offerings	85,812.87	102,000.00	82,314.55	104,000
41200 · Special Services Offerings	4,760.55	5,000.00	6,418.00	7,000
42100 · Gifts & Memorials	11,070.00	20,000.00	12,467.05	20,000
44450 · Facility Rental	100.00	0.00	0.00	-
44440 · Special Offerings to Pass On	199.00	0.00	1,740.47	200
44300 · Special Event Donations	135.00	0.00	1,535.40	135
44100 · Interest Earned	295.79	425.00	509.96	296
44200 · Thrivent	232.00	916.00	2,193.00	1,500
44000 · Other Income - Other	181.32	0.00	1,040.75	181
<b>Total Offerings &amp; Gifts</b>	<b>102,786.53</b>	<b>128,341.00</b>	<b>108,219.18</b>	<b>133,312</b>
<b>EXPENSES</b>				
66110 · Pastor Salary	23,920.00	39,875.00	38,062.50	43,500
66120 · Pastor Housing Allowance	6,900.00	11,000.00	10,000.00	12,000
66150 · Pastor Social Security	2,347.84	3,891.91	3,676.96	4,246
66160 · Pastor Benefits	14,444.06	25,357.20	23,957.62	28,618
66191 · Relief Pastor Salary	3,850.00	1,400.00	1,400.00	875
66192 · Relief Pastor Mileage/Housing	2,753.77	1,250.00	1,240.00	120
66310 · Secretary Salary	3,840.00	4,200.00	4,200.00	3,840
66320 · Janitor Salary	2,400.00	2,400.00	2,400.00	2,400
66330 · Organist Salary	1,160.00	1,320.00	1,140.00	1,160
60200 · Auto/Mileage Expenses	977.51	1,200.00	454.72	1,400
61800 · Continuing Ed & Conferences	0.00	1,000.00	625.68	600
63300 · Insurance Expense	2,607.00	2,340.00	2,723.00	2,700
63130 · Confirmation / Adult Ed	0.00		916.81	300
63120 · Sunday School Materials	206.63	0.00	78.78	-
63110 · Worship Materials	1,687.82	1,450.00	1,710.81	1,400
63100 · Worship & Education - Other	0.00		118.61	-
63200 · Fellowship Expenses	440.71	650.00	969.21	500
<b>Total 62000 · Office Expenses</b>	<b>2,274.57</b>	<b>2,050.00</b>	<b>2,278.79</b>	<b>2,330</b>
67500 · Church Decorations		200.00	0.00	200
67100 · Landscaping Expenses	4,000.00	4,000.00	3,600.00	3,400
67200 · Repairs and Maintenance	8,583.82	5,400.00	8,567.08	6,300
67300 · Small Tools and Equipment	0.00	0.00	1,281.31	-
67410 · Propane/Heat	4,668.22	4,000.00	5,217.53	3,000
67420 · Electricity	1,647.86	1,800.00	1,363.35	1,775
67430 · Water/Sewer	812.00	684.00	684.00	744
67440 · Telephone & Internet	1,120.90	1,140.00	1,151.84	1,140
67000 · Church/Building Expenses - Other	260.30	0.00	0.00	-
61410 · Synod Mission Support	6,957.20	8,000.00	6,585.16	7,680
61420 · Good Samaritan Fund	0.00	80.00	121.48	-
61450 · Special Offerings Sent On	1,420.05	1,000.00	2,010.52	200
61470 · Thrivent Share	275.00	450.00	232.00	700
61400 · Charitable Contributions - Other		750.00	0.00	-
63400 · Interest Expense	16.00			-
69000 · Miscellaneous Expenses	1,290.91	755.00	374.35	300
<b>Total Expenses</b>	<b>100,662.17</b>	<b>127,643.11</b>	<b>127,142.11</b>	<b>131,428</b>
<b>NET INCOME OVER EXPENSES</b>	<b>2,124.36</b>	<b>697.89</b>	<b>-18,922.93</b>	<b>1,884</b>